

Dorset Business District Newsletter

Proudly brought to you by the **North East Tasmania** Chamber of Commerce Inc

Issue 3 | Jan-Mar 2023
Published Quarterly

Inside this issue

- A Simple Guide to sharing your thoughts with Dorset Council 2
- Upcoming Chamber workshops with Scott Timmins 2
- Member benefits provided by TCCI 3
- Lucky Shopper winners 4
- Member application 4
- TCCI Christmas closure training & updates 5
- Useful contacts 6
- Keep your home safe this Christmas 6
- LED Streetlight Replacement Program 6

NETCC Membership

Did you know that NETCC members receive two free calls to TCCI for advice and discounted rates on TCCI training sessions?

Contact us at the North East Chamber for more information:
chairman@netcc.org.au

Message from Chamber

Hello and welcome to this edition of the Dorset Business District Newsletter.

It is the Christmas and holiday season, time to be with family and friends celebrating the year that has been and the year to come.

This time of the year can be very difficult for some, so spare a thought and a kind word to those who have lost loved ones or are alone during this season.

Chamber of Commerce has had a busy year with offering workshops for professional development, created and published our first newsletter in July as well as currently working on a website which will be launched early next year. This was made possible with the help of Scott Timmins of People Solution Specialist who assisted with the State Growth Grant. We are forever grateful for his backing and support.

Chamber's aim for the New Year is to assist regional growth, advocate on behalf of businesses, create business connections and networking and to inform and educate our businesses and the community.

I would like to take this opportunity to thank our committee members for their continual support during the past year and to Susie and Andrew for their generosity in helping provide our newsletter to our members, businesses, and community.



President Maria Branch recently presented Mary Partridge with her NETCC life member certificate. Congratulations Mary!

On behalf of the Chamber of Commerce, I would also like to thank our community for supporting our local businesses by shopping locally. Your support is vital so we can enjoy this beautiful region, help keep the economy growing and provide a safe and happy environment for our families to live.

Wishing you all a safe and happy Christmas and a prosperous New Year.

Maria Branch
President

This newsletter is proudly sponsored by

Andrew

Your local agent for **30** years

andrew.bennett@harcourts.com.au
www.northeast.harcourts.com.au
24 King Street, Scottsdale

Harcourts North East

Call me today for your
free appraisal

0427 224 155



A Simple Guide to sharing your thoughts with Dorset Council

In Dorset, there's a chance for everyone — residents and business owners alike — to play a role in making things better. Council ask for your opinions because, as community leaders, they believe your voice is crucial to help shape the future of Dorset.

Why Share Your Thoughts?

Council wants to do its best for the community, but they can't do it alone. Your insights matter, whether it's about fixing roads, suggesting community events, or pointing out areas that need attention. Providing feedback is generally simple and fast, and your input can really make a difference. Recent examples of changes made as a result of feedback include:

- Scottsdale Bike Park: Council



is reviewing the potential for an alternative location

- Priority Projects Plan: Existing projects amended and new projects added

How to Share Your Thoughts: Step by Step

Figure Out the Issue or Suggestion: Clearly state what you want to talk to the Dorset Council about—whether it's roads, public spaces, community programs, or anything that affects our community.

Go to the Dorset Council Website: Visit the official Dorset Council website www.dorset.tas.gov.au. It's easy to use and has lots of information, including a section just for sharing your thoughts.

Find the Form: Look for the "Customer Service" section on the website. You'll see a form there where you can give the Council all the details about your concern or suggestion.

Fill in the Form: Take your time and fill in the form with accurate details. The more details you provide, like location, dates, and any pictures or documents, the better the Council can understand and help with your request.

Send Your Request: After checking what you wrote, hit the submit button. You should get a message confirming that they got your request.

Stay in the Loop: Depending on your request, the Council might get in touch for more details. Stay involved and be ready to share more information if they ask.

Engage in Requests for Feedback: Council regularly calls for feedback on specific issues. Keep an eye on their website, social media and in local newspapers for information about how to contribute to those consultation processes.

Why Your Involvement Matters:

Help Decide as a Community: When you take part in sharing your thoughts, you play a key role in making decisions that affect our community

Make Life Better: Your ideas can lead to real improvements in things like roads, services, and the overall quality of life in Dorset.

Build a Stronger Community: Working together with the Council strengthens our community, making Dorset an even better place to live, work, and have fun.

We encourage you to take this chance to make a positive impact on our community. The Dorset Council values what you have to say and together, we can keep making Dorset a thriving, inclusive, and vibrant place.

Andrew Wardlaw
Commissioner - Dorset Council

Upcoming training and professional development workshops

Join us for an enriching journey of professional development with our FREE training workshops:

North East Strategic Leadership Program | Feb 1, 2024

- Gain strategic leadership insights and skills for success.

North East Difficult Conversations Workshop | Feb 9, 2024

- Master the art of navigating challenging conversations with confidence.

Creating an Engaged Workplace (Mini Series) | Feb 21, 2024

- Explore strategies to foster a vibrant

and motivated workplace.

What's Your Purpose (Mini Series) | Mar 8, 2024

- Define and align with your purpose for a fulfilling professional life.

Leading for Success (Mini Series) | Mar 18, 2024

- Develop effective leadership techniques for lasting success.

Whole Brain Thinking (Mini Series) | Mar 29, 2024

- Unlock your full cognitive potential with Whole Brain Thinking.

Limited spots available!

Don't miss out on this incredible opportunity for growth. Reserve your seat today and embark on a journey to professional excellence.

Scott Timmins
People Solution Specialist
Mobile 0423 597 362

Simply scan the QR code below to register through Eventbrite.



NETCC member benefits provided by TCCI

In addition to the Employer of Choice Assist program (see ad on this page) TCCI also has the following which may be of benefit to you as a North East Tas Chamber of Commerce member:

Workplace Health and Safety Advice

Free of charge

- Workplace visits
- Workplace training
- Advice regarding WHS requirements for business
- Policy, procedure, report templates e.g. accident/incident reporting

Complimentary TCCI membership

- Two free calls to workplace relations helpline (RRP \$100 per call)

1300 765 123

- \$100 voucher towards TCCI services – training, communications, WR advice
- Member rate access to TCCI services
- Free access to online business briefings

Employer of Choice Assist

- Free service for businesses with less than 20 full time employees
- Workforce related advice including human resources and workplace relations
- Assistance to become recognised as an employer of choice

For more information go to:

www.tcci.com.au or phone 03 6236 3600



employer of choice

assist

Employer of Choice Assist is a free service providing tailored assistance to small businesses in Tasmania.

Whether you need a little bit of assistance or a lot – Employer of Choice Assist is here to help.

What can we assist with?

- Creating and maintaining a mentally healthy workplace
- Assistance to attract new employees
- Tools and ideas on how to retain employees in your business for longer
- Advice and assistance to understand Fair Work and industrial relations requirements
- Development or review of human resource or workforce related policies and procedures including induction and employee performance reviews
- Workplace culture – building and maintaining a positive and productive culture in your workplace
- Advice and assistance on being recognised as an Employer of Choice

How we can help:

- Workplace visits / online / telephone
- Workforce diagnostics reports including recommendations
- Coaching and mentoring
- Templates for policies and procedures
- Connection to Regional Jobs Hub Network
- Referrals to other specialist business supports
- Workshops on workforce topics

Delivered by **TCCI**

Supported by **Tasmanian Government** **JOBS TASMANIA**

More info 



Janie FINLAY.
Labor Member for Bass

Janie FINLAY

Authorised by Janie Finlay 253 Wellington Street, Launceston 7250
janie.finlay@parliament.tas.gov.au ph 63 24 20 60



Find us on Facebook!

North East Tas Chamber of Commerce



Creative Printing & Design Services

- product labels
- logos
- brochures
- business cards
- postcards
- website design

Contact Susie on 0417 329 975
oodals.com.au



NETCC Lucky Shopper wraps up for 2023

Congratulations to the winners of the Lucky Shopper Promotion for 2023.

The winners are:

- 1st • Melissa King • D& Me
- 2nd • Teresa Hall • Good Sports
- 3rd • Louise Nixon • Bridport Pharmacy
- 4th • Renee Harris • D&Me
- 5th • Mark House • McPhersons
- 6th • Bridgette Waterhouse • McPhersons
- 7th • Beverley Mason • Bridport Cafe
- 8th • Liz Pinner • Loud Iron
- 9th • Tanya Chorley • Teazed Hair
- 10th • Holly Statham • Teazed Hair
- 11th • Susan Nolan • Roses Newsagency
- 12th • Phyllis Martin • Becks Mitre 10

Chamber of Commerce would like to take this opportunity to thank the

participating business owners for their loyalty and support and to the community for shopping locally, backing our businesses to build a stronger and viable economy in the North East.

Our thanks also must go to Mary Partridge for her continual support and commitment in organising the promotion for the past 15 years and for her dedication to Chamber. We acknowledged and proudly awarded Mary with Life Membership of the North East Tasmania Chamber of Commerce. Congratulations Mary and thank you.

Mary is pictured drawing the lucky winners with Tania Rattray MLC. (Photo courtesy of the North Eastern Advertiser).



North East Tasmania Chamber of Commerce Inc.

ABN 802 7568 4732

'Local Business Local Employment'

Join Us

2023–2024 MEMBERSHIP APPLICATION/RENEWAL FORM/INVOICE

| | |
|---------------------------|-------------|
| Business Name [in full] | |
| Street Address | |
| | (Post Code) |
| Postal Address | |
| [if different from above] | (Post Code) |
| Phone | |
| Mobile | |
| Email | |
| Website | |

| | |
|---|-----------------|
| Annual Membership Fee (no GST applicable) 1st July 2023–30th June 2024 | |
| Community member (only applies if a retiree or have NO association with a business) | \$25.00 |
| Full membership | \$100.00 |

Direct deposit BSB: 067407 Account No: 10179563 [your business name as reference]

Cheque payable to NETCC Inc.

Please return completed form to NETCC Inc., 24 King Street, Scottsdale 7260

or email to: secretary@netcc.org.au

date method of payment Direct Deposit/EFT ☐ Cash ☐ Cheque ☐

TCCI Christmas Closure

The TCCI office will close at Noon on Friday December 22, 2023 and reopen at 8.30am Monday January 8, 2024.

The WR helpline (1300 765 123) will be available between Wednesday December 27 to Monday January 8 from 8.30am to 4pm. Please note charges may apply for non-members.

Electronic (essCert) Certificate of Origin services will be provided at approx 10am and 4pm each day through this period with the exception of Christmas Day and New Years Day. Manual Certificates of Origin available by appointment.

Upcoming TCCI Events and Training

Online

15 December -

Risky Business - Risks and Hazards

16 January -

Risky Business - Creative Consultation

31 January -

Worker's Wellness and Retention webinar

7 February -

Employer of Choice Assist Workshop

9 February -

New and Emerging Leadership Development Program

Launceston

20 February -

Team Leader Essentials

20 February -

Leadership Essentials

20 February -

Managing People Performance



'Tis the season to remember those who...



- Have lost a loved one
- Are struggling financially
- Have had a tough year
- Don't feel safe at home



- Are working through the holidays
- Are spending the holidays alone
- Have challenging family relationships



- Are unwell over the holidays
- Are experiencing stress
- Are feeling overwhelmed by world events

'Tis the *season* to be *asking*
RU OK?™

Get tips at ruok.org.au

TCCI Workplace Relations Update

TCCI have provided us with their most recent update on new rules for fixed term contracts and Sunsetting on 'zombie agreements'.

Now is a great time to make sure that your pay rates, contracts of employment and any other documents are up to date and correct. As a NETCC member, the TCCI is available to assist with anything from payroll audits to document review and anything in between.

Contact TCCI on 1300 559 122 or email hr@tcci.com.au

To view the WR update go to: www.fairwork.gov.au/newsroom/news/new-rules-for-fixed-term-contracts.

SECURE JOBS BETTER PAY

Our Festival of Flowers

Commencing on **December 01st** and run through until the end of **January**.

Bridestowe Estate welcomes our local visitors. Your local entry includes multiple entry all season to enjoy the flowering.

Merry Christmas & Happy New Year



Bridestowe
Lavender Estate



03 6352 8182

[bridestowelavender.com.au](https://www.bridestowelavender.com.au)

Useful Contacts

All Emergency Services

Fire 000

Police 000

Ambulance 000

NESM Hospital 6778 8522

Ochre Medical 6352 2522

Tas Police (Non-urgent)
131 444

Parks & Wildlife Scottsdale
Field Centre 6352 6421

Service Tas 1300 135 513

TasNetworks
Power Outage 132 004

TCCI 1300 559 112

North-Eastern
Advertiser 6352 2642

To find a Justice of the Peace in your area, go to:
<https://www.justice.tas.gov.au/commissioners-for-declarations-and-justices-of-the-peace/justice-of-the-peace/find>

Chamber Meetings

NETCC Meetings are held the first Monday of the month (except long weekends).

For more information contact the secretary on 6352 3436.

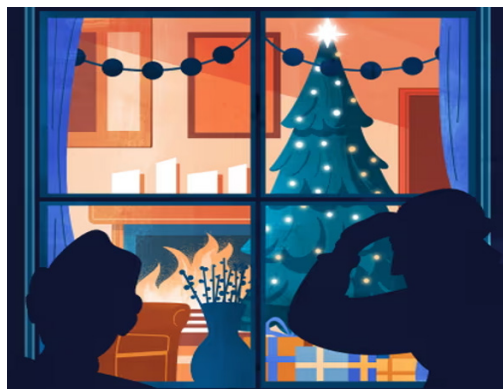


How to Keep your home safe from unwanted guests this Christmas

Follow these tips to keep your presents out of the wrong hands this year!

When you go out, or to bed, check you have shut and locked all windows and doors. Don't leave your keys in locks when you are in, as a burglar may be able to reach them through the letterbox.

Think about your family calendar. Be careful if the dates you are away are on display and can be seen through the window as this will tell intruders your family movements.



Burglars can hide behind big pots and hedges, allowing them to reach your home unseen by others, so keep them low if you can.

A good idea is to pretend someone's in. Put lights on timers and leave the radio on to make it look and sound as if someone is at home.

Get your neighbours to help. When garbage bins or newspapers are out on a street or driveway except yours, or yours are the only ones out, that can give away the fact that no one is at home, so ask a friend or neighbour to put yours out and back again.

Post piling up can be another give away. If you have a long trip planned, contact your local post office to hold your mail (this service is available through Australia Post at a cost) or again, use a friend to empty your letterbox.

Take care with social media. It may be tempting to post photos online while you are on holiday – or to say that you're off on a break or a night out – but this lets people know you are not at home (just a thought).

Extracted from the Guardian

Illustration credit: Jamie Wignall

LED Streetlight Replacement Program

Tasmania's streetlight replacement program is bringing environmental benefits and energy savings as the older mercury vapour lamps are swapped out with modern, brighter LED models.

More than half of Tasmania's streetlamps have already been replaced, including many across the North East, with the remainder expected to be completed at the end of their service life over the next two years.

These LED streetlamps last around six years longer, use 82 per cent less power and reduce costs to the public.

Isn't that great? So, next time you're out and about, look up and know that the Rockliff Liberal Government is doing our bit for our community and being responsible with our energy resources.



Contributed by Hon. Michael Ferguson, Deputy Premier (pictured).



Subscribe to our newsletter!

To join our email newsletter list please message chairman@netcc.org.au



Proudly brought to you by the
North East Tasmania
Chamber of Commerce Inc

4/33 King Street
Scottsdale Tas 7260

(p) (03) 6352 3436
(e) secretary@netcc.org.au